**LGBT HIP Volunteer Opportunities**

The LGBT Health and Inclusion Project (LGBT HIP) offers a wide range of volunteering opportunities. Opportunities include community outreach, assisting with LGBTQ training, taking part in working groups, helping design and deliver our surveys, focus groups, blog-writing and admin and office support. We can find a way for you to volunteer in a way that works for you.

Volunteers will be able to access local training opportunities and receive support from the LGBT HIP Project Manager.

**Person specification**

**Personal qualities**

* A desire to help improve LGBT health opportunities
* Friendly and outgoing personality
* Reliable
* Flexibility, enthusiasm and initiative
* A non-judgemental attitude
* Personally identify as LGBTQ

**Skills**

* Ability to communicate with a variety of people
* Ability to work as part of a team
* Excellent listening skills
* Basic administration skills
* Have an understanding of the need to maintain professional boundaries with all service users, and be able to maintain professional boundaries at all times.

 **Knowledge & Commitment**

* An understanding of the LGBT community and the issues that affect LGBT people this can be gained personally or professionally and volunteers do need to demonstrate their knowledge of this understanding on the application form, at interview.
* Ideally, some familiarity with needs and experiences of diverse communities including BME (Black, Minority Ethnic) identities, people with disabilities etc…
* Ideally, some knowledge and understanding of health and social care service provision either through personal or professional experience
* Be committed to attend any mandatory training and group meetings.
* Be willing to attend other in-house training events in order to gain knowledge and develop good practise.
* Be willing and able to work within the organisation’s policies and procedures.